



Wednesday, 16th August

Time TBC	Welcome Reception for All Attendees Official Welcome from NPAworldwide President	Poolside
----------	--	----------

Thursday, 17th August

Approx 8AM – 5PM	Optional Day Trip to Malacca with Lunch (separate ticket required) Attending the tour is a fantastic opportunity to get to know your NPAworldwide partners and start building strong relationships in a relaxed and social setting. We will be visiting the historic coastal city of Malacca. Malacca served as a halfway port between the West and the East. Then, Malacca was known for its spice trade. Now, Malacca is a living ‘open street museum’ that possesses history and unruffled charm. Visiting Malacca gives you an understanding and appreciation of the successive colonial occupation that traversed the old Port, from the Portuguese, Dutch to the British. Highlights: Dutch Square, Stadthuys, Christ Church, Victoria Fountain, Paul’s Hill and St Paul’s Church, a Fomosa (Porta De Santiago), Dutch Graveyard, Kampun Kling Mosque and Cheng Hoon Teng Temple, a heritage listed site.	
	Free Evening After a full day of touring, the night is yours. Choose to relax in your hotel or form your own groups for dinner and night activities	



Friday, 18th August

8:30AM	Welcome and Icebreaker Welcome to the Conference Icebreaker	Carola Chard Kristen Davie
9:30AM	State of the Network and NPAworldwide Updates from the Board	Dave Nerz
10:00AM	Morning Tea, Networking, and Sponsor Time	All Attendees
10:30AM	How to Find the Unfindable Candidate Here are some of the top barriers for identifying qualified talent, according to recruiters: <ul style="list-style-type: none"> • Not enough suitable candidates – 63% • Difficulty finding passive talent – 34% • Too many unqualified junk resumes from job boards – 23% (2017 Recruiter Sentiment Study – MRI Network) 	Mike “Batman” Cohen
11:45AM	Networking Lunch and Sponsor Time	All Attendees
1:00PM	What Does the Job & Candidate Market Look Like Across Asia?	
1:45PM	Recruiter Skills Beyond Technology: 8 Needs of a Candidate to Say Yes to You With all the talk about automation and AI, a good recruiter is still required to be the focus on human-touch. Therefore, understanding the candidate’s need or needs is crucial for us as a profession. We need to connect candidates to employers by understanding their needs. In this session, FK will share his 8 key needs of a candidate to get them to say yes to you.	FK Low
2:45PM	Afternoon Tea, Networking and Sponsor Time	



3:15PM	Practice / Specialty Groups Break into groups for networking and sharing candidates & jobs <ul style="list-style-type: none"> • Technology • Cross-Industry Functions • Retained / Exclusive 	All Attendees
4:15PM	Making Yourself More Visible in NPAworldwide Tips and tricks on making yourself more visible in the network. HINT: It's not all about NPAmarketplace... but it helps!	Kristen Davie
4:45PM	Day 1 Takeaways Write key takeaways throughout the day, put them into a box as you think of them, and we'll read them out loud. Let's see if your takeaways are different to everyone else!	All Attendees
5:00PM	End of Day 1 – Instructions for Tonight's Dinner Group dinner included in registration price	Location TBC

Saturday, 19 th August		
8:45AM	Welcome Good Morning and Plan for the Day	Carola Chard
9:00AM	Sharing Success Stories We start the day celebrating the success of NPAworldwide members across Asia. How we tracked for 2022 and how we are progressing in 2023	Dave Nerz and Kristen Davie
9:45AM	Business Barometer Hear from our international members as they discuss the business landscape in their region	Member-to-Member Panel Discussion



10:45AM	Morning Tea, Networking and Sponsor Time	All Attendees
11:15AM	Building AI, Automation and ChatGPT into Your Recruitment Process The goal of this session is to show some automation possibilities, the most advanced spreadsheet you've ever used (Hint: It's not GSheets or Excel ... *gasp), and how this newfangled "ChatGPT" can be used in your day-to-day sourcing lives <ul style="list-style-type: none"> • If you love automation and want to see some new strategies ... this is for you • If you love spreadsheets and couldn't imagine another platform better than Excel/GSheets ... this is for you • If you have heard of ChatGPT but want to know what it could really be used for ... this is for you • If you haven't heard of that newfangled ChatGPT ... this is for you 	Mike "Batman" Cohen
12:00PM	AsiaPac Group Photo	All Attendees
12:15PM	Key Take Aways and Thank Yous Write key takeaways throughout the day, put them into a box as you think of them, and we'll read them out loud. Let's see if your takeaways are different to everyone else!	
12:30PM	Closing Remarks from the Board	Dave Nerz and Carola Chard
1:00PM	End of Conference – Lunch on Site Free Afternoon / Evening Not wanting to end the conference vibe just yet? Why not get a group together and organize your own post-conference activity? Some suggestions: <ul style="list-style-type: none"> • Petronus Twin Towers • Central Market • Petaling Street (China Town) • Shopping at Pavilion KL 	All Attendees