







Computer Science Teachers Association

Annual Report 2019–2020











#CSK8

Letter From Our Executive Director

To Our CSTA Community,

As I often say, teaching is hard, and teaching computer science is even harder. Well, then I guess teaching computer science in 2020 is harderer.

In all seriousness, the last six months brought challenges I never could have imagined, and as always, teachers responded with passion, creative problem solving, and dedication to their students. It's truly inspiring to see the many ways teachers have risen to the moment, and at CSTA we're proud of how we've adjusted to continue supporting and empowering CS teachers. Starting with pivoting our annual conference to an all-virtual event that nearly tripled attendance while increasing attendee satisfaction, we've been exploring new ways to meet our community where they need it most. Our chapters and members have been at the forefront of this work, with chapters holding over 117 virtual PD events since the start of the pandemic and our Equity Fellows ensuring that addressing racism in CS education remains core to the work of the organization.

This year highlighted the oft-overlooked expectations that teachers face to be counselors, mentors, IT troubleshooters, advocates for their students, the consistent friendly face their students can count on, as well as continuing to be subject matter experts and provide skilled instruction even in the face of unprecedented challenges. Not surprisingly, teachers rose to the expectations. It's clear that as we all navigate the year ahead we need to recognize and value the expertise that teachers bring to the work they do. Here at CSTA, we're committed to creating space for teachers to learn with their peers and support their career-long growth, beyond a single hour, day, or week of professional development. CSTA will continue to be the voice of computer science teachers.

Thank you to our partners that make this work possible, especially our Premier Partner Microsoft, and our Strategic Partners Google and ACM. Most importantly, thank you to our incredible members for all you do to support students. Your work is essential, and we're so proud of the impact you have on the world.



Jake Baskin, CSTA Executive Director

Investing in CSTA Chapter Growth, Success and Leadership

CSTA's Chapters are the heartbeat of the organization — and that heartbeat has never been stronger. Thanks to the support of CSTA+ membership and our partners, we've seen our chapters continue to make strides forward, despite the challenges associated with COVID-19.

These chapters, under the leadership of 400 chapter leaders who dedicated their time and talents to support their local CS community, remained active during this time by:

- ▶ Holding 389 chapter meetings and PD events before COVID
- ▶ Holding 117 virtual meetings and PD events in response to COVID
- ► Ensuring over 2,800 members received PD, serving an estimated 70,000+ students

With the onset of COVID-19, we advised chapters to stop holding in-person events. Many of our chapters taking advantage of the chapter grant program were also forced to put their events on hold; however, three chapters were able to get their events in, under the wire. We awarded CSTA South Carolina a major PD grant for its statewide virtual summer CS PD Week. In total CSTA awarded \$62,466 in grants to chapters over the program year.

"I am elated that I am a part of an amazing team of like-minded professionals. And a big thank you for your encouragement and support as always."

JULY 2020 CHAPTER STATUS

Total Chapters: 92

Total Volunteer Chapter Leaders: 450

New Websites Launched: 22

Events Held: 506

Total PD Weeks: 42

Grants Awarded: **\$62,466**

2020 CHAPTER LEADERSHIP SUMMIT AT A GLANCE

Chapter Leaders in Attendance: **304**

Completed Chapter Goals: 78%

Left With Implementable Ideas: 100%

JULY 2019 CHAPTER STATUS

Total Chapters: 78

New Websites Launched: 21

Events Held: 275

Grants Awarded: \$61,202

2019 CHAPTER LEADERSHIP SUMMIT AT A GLANCE

Chapter Leaders in Attendance: 63

Completed Chapter Goals: 71%

Left With Implementable Ideas: 100%

CSTA's Annual Conference Continues Massive Growth

2018

Attendees: 746

Scholarships: 117

Exhibitors and sponsors: 60

Satisfaction: 89%

THE PROGRAM

4 General Sessions

22 Workshops

6 Birds of a Feathers

53 Sessions

2019

Attendees: **1,014**

Scholarships: 233

Exhibitors and sponsors: 65

Satisfaction: 93%

THE PROGRAM

4 General Sessions

20 Workshops

7 Birds of a Feathers

51 Sessions

2020

Total Registered Attendees: 2,908

Scholarships: 844

Exhibitors and sponsors: 47

Satisfaction: 98.5%

THE PROGRAM

4 General Sessions

28 Workshops

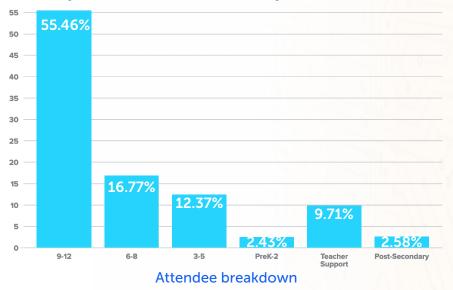
11 Birds of a Feathers

94 Sessions

20 Posters

210 Presenters

July 2020 Attendee Breakdown by Professional Role



Attending the CSTA virtual conference as a first-year attendee was amazing and invigorating. Not only does it help to know we are all in this crazy situation together, but it helps to know we have so many resources and people willing to help us.

CSTA 2020 Attendee



Nurturing a Growing Community

In July 2018, CSTA+ membership launched with 400 new members joining on day one. As of July 2020, the community has grown to 3,561 members. Thanks to the support of our partners, including Pluralsight One, ACM, and We Teach_CS, CSTA+ members receive benefits they can't find anywhere else.

New this year, we've added a library of CSTA event content exclusively available to CSTA+ members. Video recordings of all 2020 Conference sessions and slide decks and summaries from the 2019 Conference are now available on-demand, so you can easily revisit a great idea or stop in on the session you missed last year.

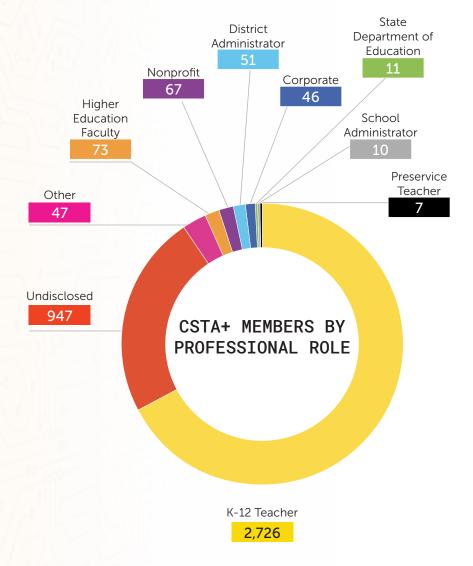
RETENTION AND DEVELOPMENT OF CSTA+ BENEFITS

CSTA is focused on growing awareness of and building upon our CSTA+ membership benefits package. As a result, we've onboarded new benefits providers, hosted webinars on these benefits, and have provided more information to help members take advantage of all of their benefits. As we continue to move forward with the expansion of the CSTA+ benefits package, we will continually look for feedback from current, prior, and potential members to offer a supportive and valuable membership experience.

THANK YOU TO OUR CURRENT CSTA+ BENEFIT PARTNERS

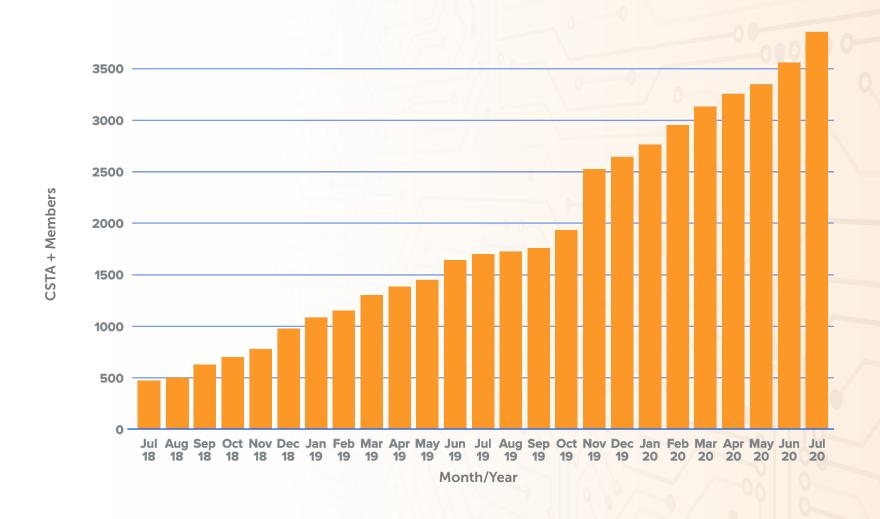
ACM
Birdbrain Technologies
Chrobiotics
CompuScholar
Nearpod

Pluralsight One Sphero The College of St. Scholastica We Teach_CS Wonder Workshop





CSTA+ MEMBERSHIP FROM JULY 2018 TO JULY 2020



CSTA Launches Equity Fellowship Program



In July 2019, CSTA launched its Equity Fellowship, a selective, year-long program designed to develop leadership in equitable teaching practices and advocacy. Fellows created short flash talks, several of which were incorporated into the keynote sessions

at the CSTA conference. See all of the videos at the bottom of the Equity Fellowship webpage.

The fellows created projects throughout the course of the year, one to highlight is Todd and Cindy's **Create Equity in CS Education website**. They synthesized seven key themes for how to promote equity in K-12 CS education based on countless interviews and discussions with Equity Fellows and other leaders. Their website provides quotes, descriptions, strategies, and resources for each of these themes.

2019–20 Equity Fellowship						
Applicants	112					
Fellows	10					
Projects	7					

"My entire job is about building relationships with students, regardless of their access to resources, regardless of their exposure to computer science topics. If you're going to say "no" to computer science, say "no" because you're not interested, not "no" because you don't know."

Charity Freeman,2019–20 CSTA Equity Fellow

CSTA Expands Computer Science Honor Society Program

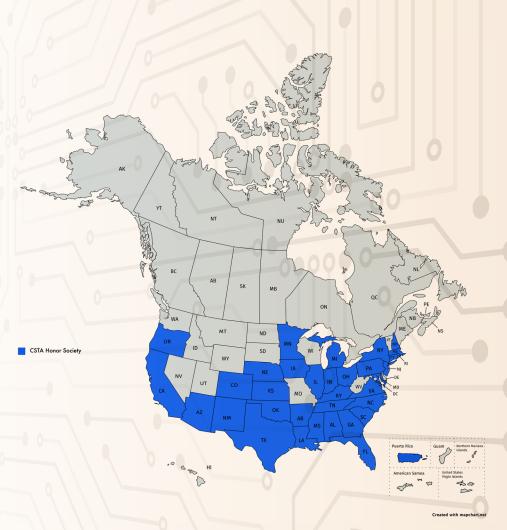
In the fall of 2019, CSTA took the CS Honor Society national! CSTA+ members have the opportunity to become an advisor to create a program to promote computer science by honoring academic excellence and a focus on service.



In its first year, over 155 societies were formed, with 172 advisors reaching more than 4,000 students across the United States. Throughout the spring of 2020, we have seen societies pivot to virtual events with online meetings, inductions, and graduation ceremonies, and students looking for ways to give back to their communities in times of need.













CSTA Publishes Standards for CS Educators

The *CSTA Standards for CS Teachers* are designed to provide clear guidance around effective and equitable CS instruction in support of rigorous CS education for all K-12 students. The purpose is to explain what CS teachers should know and be able to do and to establish benchmarks for professional learning.

CSTA published the standards during CSEdWeek in December 2019. Since then, five teams have been working to create a set of resources targeted at specific audiences that will support the implementation of these standards. We published the first set of these resources during the CSTA Conference.

- Reflective Teachers: self-assessment checklist and roadmap for professional learning, to help teachers set prioritized goals for their ongoing professional development
- ► Inclusive Teaching: synthesis of three interrelated pedagogies: culturally relevant pedagogy (CRP), universal design for learning (UDL), and translanguaging
- Guidance for State & School Leaders: recommendations for how state and school leaders can each support K-12 CS education and the Standards and a classroom evidence (look-for) tool
- Guidance for Schools of Education: case studies, field experiences, and activities exemplifying how colleges and schools of education can create computer science programs using the Standards
- Guidance for PD Providers: rubrics for PD providers to self-assess how well their programs align with the Standards and key principles of effective PD; districts, schools, and organizations may use these rubrics to assess the quality of PD programs they are interested in pursuing
- ► K-12 CS Education Glossary: a searchable glossary (work in progress) that includes definitions of terms used in the CSTA K-12 Computer Science Standards, CSTA Standards for Computer Science Teachers, and K-12 Computer Science Framework, plus other terms relevant from the fields of education and computer science



Awarding Excellence in Computer Science

CS TEACHING EXCELLENCE AWARDS

2019-2020

Maria Camarena Daryl R. Detrick Vivienne Forrester Carolyn A. Petite Mary Heishman Visa Thiagarajan

Honorable Mentions 2018-2019

Flizabeth A. Dierker Jennifer Jones Brian Downing Smith William Warren

Nimmi Arunachalam Michelle Cannon Elaine Griggs Jonathan LoPorto Laura Ramirez

Honorable Mentions

Michelle G. Lee Lanna Mack Andrea Salas Kristie Steinlicht Leon Tynes

2017-2018

Sandra Czaika Martin Fish **Bobby Oommen** Ryan Robidoux Dylan Ryder

CHAMPIONS OF CS **AWARD WINNERS**

2019

Axel Toro, Student Winner Laginne Walker, Teacher Winner Paul Foster, Administration Winner Mission Economic Development Corporation, Organization Winner Ardey Kell High School, AP Diversity Award Winner

2018

Barb Schwamman Superintendent of Osage and Riceville Schools

CSTA/ACM CUTLER-BELL PRIZE

2019-2020

Kevin Mena Lillian Kay Petersen Axel S. Toro Vega Zeyu Zhao Raghav Ganeth, Honorable Mention

2018-2019

Naveen Durvasula Isha Puri Eshika Saxena Varun Shenoy

2017-2018

Sreya Guha Amir Helmy Amy Jin Benjamin Spector & Michael Truell

CSTA VOLUNTEER OF THE YEAR

2020 Pat Phillips

2019 J. Philip East

2018 Stephanie Hoeppner



CSTA Financials

During FY2020 CSTA continued to rebuild the financial foundation necessary for the organization's long-term success. Over the course of the year, we completed the separation of our financial operations from ACM, the last stage in the process of CSTA establishing itself as a standalone 501c3 organization.

	PROGRAM SERVICES		SUPPORTING SERVICES		
	т	OTAL PROGRAM SERVICES	MAM	NAGEMENT AND GENERAL	FUNDRAISING
SALARIES, PAYROLL TAXES AND EMPLOYEE BENEFITS	\$	819,181	\$	217,744 \$	105,845
PROFESSIONAL SERVICES		55,510		111,070	← // <u></u>
MEETINGS EXPENSE		587,368		4,034	
GRANT EXPENSE		64,054		///	$M \leftarrow I = I$
RENT AND OCCUPANCY		55,064		10,130	6,871
INFORMATION TECHNOLOGY		82,222		2,815	3,282
INSURANCE	<u> </u>	20,165	-0	2,156	1,517
TRAVEL		106,992		13,963	11,376
OFFICE EXPENSES		34,687		37,409	1,531
TOTAL EXPENSES	\$	1,825,243	\$	399,321 \$	130,422



We're in This **Together!**

CSTA is able to support K-12 educators thanks to our generous network of partners.

2019-2020 CSTA YFAR-ROUND PARTNERS

Premier Partner:

Strategic Partners:







Partners:











FACEBOOK

2019-2020 CSTA ANNUAL CONFERENCE PARTNERS

Amazon Future Engineer Apple **CME** Group Foundation **Dominion Energy**

Edhesive Facebook Github Education Google LFGO Education

Micron

Nearpod Oracle Academy University of Nebraska Omaha

Institutional Partners

A+ Computer Science

American Computer Science

League Apple

Auburn University

Beanz Magazine

Bootstrap

BootUp PD

BrainPOP

Center for STFM Education.

The University of Texas at Austin

CodeHS

CodeVA

Code Spark

College of St. Scholastica

CompuScholar, Inc.

Computational Thinkers

Couragion

Goodheart-Willcox Publisher

Happy Code

IBM

Make School

Michigan Technological

University

Pace University

Pell City Schools

Popfizz Computer Science

Raspberry Pi Foundation

Stanford University -

Computer Science Department

Stockton University

Tennessee Technical University

The University of Texas at

Austin - Uteach CS

Trussville City Schools

UC San Diego

University of Alabama

University of DE

Villanova University

Western Carolina University

Wyoming Department of

Education

"The Association for Computing Machinery is proud of our longstanding partnership with the Computer Science Teachers Association. As a leaderin computer science education at all levels, ACM recognizes that supporting teachers is fundamental to quality computer science education in K-12 settings. With professional development opportunities, scholarships, and initiatives to increase the number of computer science teachers, CSTA is playing an indispensable role in shaping the future of our field."

Gabriele Kotsis, ACM President



CSTA's 2019-20 Board of Directors



Jennifer Rosato Board Chair



Fred Martin
Past Board Chair



Miles Berry International Board Representative



Greg Bianchi Partner Representative



Dan Blier School District Representative



Amy Fox 9-12 Representative



Hai Hong Partner Representative



Michelle Lagos At-Large Representative



Art Lopez 9-12 Representative



Anthony Owen
State Department
Representative

CSTA would like to give a special thank you to our Board members who completed their terms during this time:

July 2020

Fred Martin
Past CSTA Board Chair

Michelle Lagos At-Large Representative

Miles Berry
International Representative

Anthony Owen
State Department
Representative



Jane Prey ACM Representative



Vicky Sedgwick K-8 Representative



Bobby Schnabel Partner Representative



Kristeen Shabram K-8 Representative

CSTA Team



Jake BaskinExecutive Director



Sarah Johnson Director of Operations



Bryan "BT" TwarekDirector of Education



LiYana Baker Office Manager



Jason Bohrer Chapter Relations Manager



Erika C. Burt

Education Innovation and
Research (EIR) Project Manager



Stacy Jeziorowski
Marketing and
Communications Manager



Michelle Lippoli Event Manager



Emma Nyssen Event Coordinator



Daniel Rosenstein Manager of Philanthropy and Community Partnerships



Cate Sauer
Membership Experience Manager



Carlos Vazquez
Professional Learning Manager

THANK YOU 100 10 1 For Supporting Computer Science Educators!